COMBINED SHAREHOLDERS' MEETING 22 MAY 2025

ALL THE RESOLUTIONS SUBMITTED HAVE BEEN ADOPTED

Ms. Bédague widely reappointed as Chairwoman and Chief Executive Officer

Paris, 22 May 2025, 7:00 pm CET

1. Report on the Combined Shareholders' Meeting of 22 May 2025

The Combined Shareholders' Meeting (Ordinary and Extraordinary) of Nexity was held today, chaired by Ms. Véronique Bédague, Chairwoman and Chief Executive Officer.

All resolutions submitted to the General Meeting were duly adopted, including:

- Approval of the statutory and consolidated financial statements for the fiscal year ended 31 December 2024;
- Renewal of Ms. Véronique Bédague's mandate as a Director;
- Renewal of the mandates of Ms. Soumia Belaïdi-Malinbaum, Ms. Florence Verzelen, and Crédit Mutuel Arkéa, represented by Mr. Bertrand Blanpain, as Directors;
- Election of a Director representing employee shareholders;
- Approval (ex-post vote) of the remuneration components for company officers for the year ended 31 December 2024;
- Approval (ex-ante vote) of the remuneration policy for corporate officers and directors for the 2025 fiscal year;
- Ratification of the Company's registered office relocation and corresponding update of the Articles of Association;
- Authorization of financial delegations to the Board of Directors; and
- Alignment of Article 14 of the Articles of Association with the French Attractiveness Law.

During the presentation, Ms. Véronique Bédague (Chairwoman and CEO), M. Jean-Claude Bassien (Deputy CEO), and M. Pierre-Henry Pouchelon (Group General Secretary in charge of Finance) reviewed the 2024 Group's transformation strategy toward a multi-product, urban and regional operator model supporting urban regeneration. They also presented the commercial real estate activity, financial and non-financial results for 2024, and outlook for 2025. An update was also provided on the progress of the Climate and Biodiversity Strategy introduced to shareholders at the 2022 Shareholders' Meeting, as well as on the new Climate and Environmental Transition Strategy, "Impact 2030."

Ms. Agnès Nahum, Senior Independent Director and Chair of the Audit and Accounts Committee, and M. Charles-Henri Filippi, Chairman of the Remuneration and Nomination Committee, presented the Board evaluation; governance matters, compensation elements for company officers for 2024, the 2025 compensation policy, and free share allocation plans.

Dialogue with shareholders remained strong, with more than 170 interactions with institutional shareholders since 1 January 2024, including continued governance-related discussions. The Company intends to maintain this dialogue in 2025.

The presentation and webcast of the Shareholders' Meeting, as well as the full voting results[1], are available on the Company's website (www.nexity.group), under the Finance / Shareholders / Shareholders' Meeting section.

2. Changes in Governance following the Board Meeting of 22 May 2025

Following the Shareholders' Meeting and in addition to the above, the Company's Board of Directors, which met on 22 May 2025, notably:

- Reappointed Ms. Véronique Bédague as Chairwoman of the Board and Chief Executive Officer of the Company for the duration of her directorship, and reaffirmed her role as Chairwoman of the Strategic and Investment Committee;
- Renewed M. Jean-Claude Bassien's mandate as Deputy CEO, for the same term as the CEO.

The Board of Directors now consists of 10 members[2], including 6 independent directors and 5 women, in accordance with the recommendations of the Afep-Medef Code.

3. Environmental Transition Report

An Environmental Transition Report for 2024 has been prepared in addition to the integrated annual report and made available to shareholders on the Company's website. (Link to the Integrated Report).

This second Environmental Transition Report outlines the core commitments of the Group's "Impact 2030" environmental transition plan and explains how environmental ambition is central to the Group's strategy. The plan focuses on three key areas: climate change, biodiversity and water, and resource efficiency and circularity.

[1] The press release announcing the outcome of the vote on the resolutions will be available on 23 May 2025, after market close.
[2] Excluding 3 directors representing employees

NEXITY, LA VIE ENSEMBLE

With €3.5 billion in revenue in 2024, Nexity has a nationwide presence as an urban operator working for urban regeneration and meeting the needs of regions and its clients. Drawing on our dual expertise as a planner/developer and a developer/operator, we are rolling out a regional, multi-product range of services and solutions. As a long-standing proponent of access to housing for all and the leader in our sector when it comes to low-carbon construction, we are dedicated to making new and renovated real estate both affordable and sustainable.

In line with our corporate purpose, "Life together", we endeavour to help build more vibrant, livable cities that are more welcoming and affordable and that respect individuals, the community and the planet. In 2024, Nexity was ranked France's number-one low-carbon project owner by the BBCA for the sixth year running, came fifth in the customer relations ranking drawn up by Les Échos and HCG, and was rated 5 out of 5 by Humpact for the fifth year running (in respect of 2023) as being the leader in its sector in terms of development of human capital.

Nexity is listed on the SRD, Euronext's Compartment B and the SBF 120.

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